



PASTOR INFORMATION FORM FOR REDEMPTION BIBLE CHURCH

Name: _____ Date: _____

Email: _____ Phone: _____

Where did you hear about this opportunity?

ABOUT YOUR FAMILY

Your wife's name:

Anniversary Date:

Any Divorces? If so, please explain:

Wife's interests and/or training:

Children (Names and ages):

Share how you make your family a priority:

ABOUT YOUR CHRISTIAN WALK

Give a brief summary of your conversion experience:

What books have you read during the past three years have had an impact on you? Why?

What pastors and/or teachers do you enjoy learning from?

How do you practice the spiritual disciplines in your daily life?

Aside from the Lord and your spouse, to whom do you turn in a time of crisis or personal frustration?

ABOUT YOU

Describe your personality. Have you taken any standardized personality tests (i.e., Taylor-Johnson, Myers-Briggs, DISC Profile, etc.)? What did they show?

What are your special interests and hobbies outside of church?

What do you see as your greatest personal strengths?

What do you see as your greatest personal weakness?

In what environment do you do your best work (i.e., rural, suburban, city, cross-cultural, etc.)? Please give examples.

What are your personal long-range goals?

ABOUT YOUR MINISTRY

Give a brief summary of your call to ministry.

Which of the New Testament spiritual gift(s) have been affirmed by others in your life?

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Rate your strengths in the following areas from 1 (Strong) to 4 (Weak):

_____ Preaching	_____ Counseling
_____ Shepherding	_____ Evangelism
_____ Ministry to Adults	_____ Leading Worship
_____ Ministry to Students	_____ Discipleship
_____ Ministry to Children	_____ Leadership
_____ Missions	_____ Fundraising
_____ Administration	_____ Church Growth
_____ Small Group Leadership	_____ Community Service/Involvement
_____ Staff Development	_____ Develop Other Leaders within Church
_____ Communication Skills	_____ Delegation

What do you see as your weaknesses in ministry that will need support from other leaders (elders or staff)?

Describe your expectations and philosophy of team relationships and multiple staff?

Describe your expectations and philosophy of working with the church elders?

How would you provide leadership and support to the various ministries and leaders of the church (i.e., children, youth, adult, etc.)?

What is your process for handling conflict with people, teams, or ministries? Provide two specific examples.

How do you “*equip the saints*” for life and ministry?

Tell us about your preaching:

Preparation:

Style:

Bible Translations:

How do you use and cite other sources and people?

ABOUT YOUR PROFESSIONAL MINISTRY EXPERIENCE

Are you ordained or licensed? With what denomination or church?

Have you ever been asked to resign from a church? If so, please explain.

Tell us about your current church:

Affiliation:

Attendance:

Budget:

Staff/Ministries:

Your reason for leaving (please, be specific):

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List three things that have disappointed you in your present or most recent ministry? Explain.

List the ministry seminars or conferences you have attended over the past 5 years:

List any overseas or cross-cultural ministry experiences. How have they shaped your worldview or ministry?

Have you had any experience with church planting? Explain.

Have you made any commitments (pastoral, preaching or writing) with other individuals or organizations of which we need to be aware? Explain.

ABOUT YOUR THEOLOGICAL VIEWS

How would you define your theological position?

As you look over Redemption's Statement of Faith, please comment on any differences or reservations you have. Read over our RBC's Constitution and By-laws. Please comment on any reservations you may have.

Please comment on the following issues.

The "controversial" gifts of the Spirit (i.e., speaking in tongues, miracles, signs and wonders, etc.):

Worship in the life of the church:

Women in leadership roles in the church:

Philosophy of counseling:

Please comment on issues regarding sexual orientation and gender identity and how the church should address such issues.

Please comment on issues regarding racial and social discrimination and injustice and how the church should address such issues.

ABOUT CRIMINAL AND CIVIL LIABILITY

These questions are designed to help our Pastor Search Team make an informed decision concerning your candidacy for our ministry. These questions assist our Elders and church leadership in an effort to be responsible for the care of the church family. It is regretful that we live in a time when it is essential to ask these kinds of questions. False or incomplete answers will be grounds for immediate dismissal.

1. Have you ever been accused of, engaged in, or investigated for any sexual misconduct involving a minor or adult, including but not limited to child abuse, child molestation, indecent liberties with a child, incest, adultery, sexual, harassment, rape, assault, battery, murder, kidnapping, child pornography, sodomy, or sexual contact with a counselee?

_____ YES _____ NO If yes, please explain. (Identify when and where each accusation was made and how each accusation was resolved).

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2. Have you ever been convicted of, or pled guilty or “no contest” to, any criminal offense?
_____ YES _____ NO If yes, please explain. (Identify each conviction or plea of guilty, when and where each incident occurred, and the sentence received).
3. Have you ever been found liable, or participated in an out-of-court settlement as a defendant, for any offense in a civil lawsuit?
_____ YES _____ NO If yes, please explain. (Identify each case, when and where each incident occurred, and the outcome).
4. Has an employer with whom you have been employed at any time in the past ever been sued as a result of your conduct?
_____ YES _____ NO If yes, please explain. (Identify each case, when and where each incident occurred, and the outcome).
5. Have you ever been subject to discipline by a religious body?
_____ YES _____ NO If yes, please explain. (Identify each case, when and where each incident occurred, and the outcome).
6. I give permission to Redemption Bible Church permission to run a background check including a police/FBI/DOJ record check and a credit check.
_____ YES _____ NO

Signed

Dated

ABOUT YOUR REFERENCES

Please provide 5-7 references with accurate contact information. One of the references **MUST** be from your present ministry. One **MUST** be from a lay leader in your most recent ministry. One **MUST** be from someone outside the church from the community you served. Do not use any family members or relatives as references.

REFERENCE #1

Name:

Best phone number with area code:

Email Address:

City and State:

How do you know this individual?

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REFERENCE #2

Name:

Best phone number with area code:

Email Address:

City and State:

How do you know this individual?

REFERENCE #3

Name:

Best phone number with area code:

Email Address:

City and State:

How do you know this individual?

REFERENCE #4

Name:

Best phone number with area code:

Email Address:

City and State:

How do you know this individual?

REFERENCE #5

Name:

Best phone number with area code:

Email Address:

City and State:

How do you know this individual?

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REFERENCE #6

Name:

Best phone number with area

code: Email Address:

City and State:

How do you know this
individual?

REFERENCE #7

Name:

Best phone number with area

code: Email Address:

City and State:

How do you know this
individual?