



7500 N Millbrook Ave. – Fresno, CA 93720 – 559.435.0190

PASTOR of STUDENT MINISTRIES JOB DESCRIPTION

POSITION TITLE: Pastor of Student Ministries

REPORTS TO: Lead Pastor

EMPLOYMENT STATUS: Full-Time, Salaried

SUMMARY

The Pastor of Student Ministries is a dynamic leader motivated by a shepherd's heart with a passion to lead, grow, and multiply disciples for the glory of Jesus Christ. The Pastor of Student Ministries is responsible for the disciple-making of 7th-12th grade students in accordance with the mission, vision, and doctrine of Redemption Bible Church as established by the Elders.

SPIRITUAL & CHARACTER QUALIFICATIONS

- Have a clear testimony of faith in Jesus Christ and a passionate, growing, personal relationship with Him
- Meet the biblical qualifications for an overseer (I Timothy 3:1-7; Titus 1:5-9)
- Possess the spiritual gifts of teaching (Romans 12:7), leadership (Romans 12:8), and administration (I Corinthians 12:28)
- Natural catalyst with high sense of urgency, drive, and energy
- Pastoral heart of care and support
- Excellent interpersonal skills
- Have a teachable spirit, humble heart, and willingness to be held accountable
- Strong verbal and written communication skills
- High ability to handle confidential information
- Member of Redemption Bible Church or become a member upon employment

JOB REQUIREMENTS:

- Oversee, promote, and lead Jr. & Sr. High Student Ministries, regularly scheduled special events, etc.
- Recruit, coordinate, disciple, and train a team of Student Ministry volunteers
- Serve as the primary biblical teacher and faithfully study, prepare and handle the Word of God
- Be responsible for the Student Ministry calendar

- Establish and maintain regular channels of communication with parents regarding Student Ministries
- Support and equip parents through quarterly meetings, communication, and personal access
- Attend church services (including special services) and belong to a weekly Small Group
- Direct recruitment and training of leaders/helpers as needed for weekly activities and special events
- Develop a student leadership program for advanced discipleship and leadership
- Implement program management including security policies and procedures in support of weekly meetings and special events
- Plan and conduct periodic meetings to assess the needs of student families
- Work with applicable staff to cast a vision and expectation for each student to be discipled through various mediums (e.g., Small Groups, Vacation Bible School, summer camp, etc.)
- Develop a consistent presence on school campuses, school-related groups, and community events
- Complete other duties as assigned
- Manage and steward Student Ministry budget and other resources

EDUCATION AND EXPERIENCE

- 3+ experience as a staff member in a ministry leadership capacity
- BA and seminary training preferred

Full/Part time: Full time with benefits

Reporting to: Lead Pastor

Weekly Hours: 45+

Compensation: commensurate with experience/qualifications

To apply for this position please send resume to John Cox at jcox@redemptionfresno.org

This job description is subject to annual review and revision