

High Street Community Church in Santa Cruz, CA, is prayerfully seeking an energetic Lead Pastor to work with the elders and staff to shepherd our active church family. [HSCC Website](#)

This includes leading and inspiring the church in the fulfillment of its mission, vision, and long-range plans, especially in the areas of hospitality, outreach, and growing disciples.

High Street Community Church began as a few faithful families meeting regularly in a home setting more than 60 years ago. In those years it has grown to be a lively, multigenerational church with roughly 50-60 in attendance weekly. Situated on the West Side of Santa Cruz near the University of California Santa Cruz, the church has a talented worship and music leader with a mix of contemporary and traditional music.

The ideal candidate will:

- Continually develop a relationship with the Lord for the sake of the congregation's spiritual health.
- Protect the church from false teachings, disobedient living, and disunity.
- Lead by example as a person of prayer and a witness for Christ
- Possess a good work ethic to help HSCC continue to grow and mature

Primary Responsibilities:

- Function as the lead pastor, teaching, preaching, and overseeing all Sunday morning activities including equipping hour, worship, pulpit fill to ensure all teaching is sound, gospel centered, and grounded in the Word of God.
- Oversee the planning and integration of the worship service, scripture reading, and sermons that proclaim the Scriptures with clarity and enthusiasm.
- Equip the congregation for Christian believing, living, and serving through mentoring, classes, small groups, teams, and other methods.
- Work with church leaders, staff, teams, and ministries in planning, organizing, directing, coordinating, to implement church-wide initiatives to further the church mission and the kingdom of God.
- Lead discipleship of the congregation
- Offer pastoral care to families and individuals of congregation and biblically aligned marital counseling, weddings, funerals, child dedications, and baptisms.
- Oversee Christian Education program (Children and Adult).
- Provide direct leadership to the pastoral and office staff.
- Lead Congregational Meetings and attend local pastors' group.

Preferred Qualifications

- A minimum of 5 years ministerial experience preferred, with significant preaching experience.
- Committed to evangelism reflected in prior positions over the last two to five years.

- Works effectively with different age groups, college, millennials, young families and mature adults, and capable of using technology effectively to advance ministry.
- Bachelor's degree in ministerial studies required. Seminary degree preferred.
- Experience serving with leadership boards and supervising staff.
- Provable track record of servant leadership
- Blameless in sexual purity, financial responsibility, and anger management
- Able to develop teams and leaders.
- Understands work/life balance.

Personal Characteristics & Qualifications

- A clear and personal love for Jesus
- The heart to grow a multi-cultural, multi-generational, diverse church
- Ability to apply the Gospel to life challenges; wisdom and discernment into life's struggles
- A deep love and burden for people and souls; ability to empathize with a hurting person
- Good communication & listening skills
- An ability to understand and explain God's Word
- A humble teachable spirit
- A warm personality that people respond to
- An ability to engage people emotionally and spiritually, both in public and private

Compensation

- Salary \$85,000-\$105,000 for full time performance, negotiable based on experience, education, and aptitude.
- Salaried Compensation package including benefits is determined by qualifications.

Please send a cover letter and resume to: search@hscchurch.org

Links to Statement of Faith: <https://hscchurch.org/statement-of-faith>